



Occupational health and safety according to ISO 45001

NOS and its subsidiaries undertake to maintain a safe and secure working environment for all our employees, contractors, visitors and anyone affected by our activities. We recognize that occupational health and safety is a crucial part of our business, and we will continuously strive to improve our performance in this area.

We, NOS and its subsidiaries, are committed to providing a safe and healthy work environment.

We achieve this by:

- Complying with all relevant laws and regulations.
- Identifying and mitigating risks.
- Engaging employees in safety initiatives.
- Continuously improving our safety performance.
- This policy is communicated to all employees and reviewed regularly.

This policy is known, understood and implemented at all levels of the organization and all employees are expected to contribute to achieving our occupational health and safety objectives.



Ivar Hognestad
CEO
NOS
January 01. 2025